

Employee Purchase Policy – Effective February 2025

As an incentive to CarlinVision employees, it is our policy to extend a discount to eligible employees to purchase merchandise/services for personal purposes. It is expected you treat these services as a benefit to your employment. Prompt payment is expected. Misuse of these benefits will lead to disciplinary action up to termination.

Eligibility:

- To be eligible to receive a discount, you must be a regular full-time or part time associate employed at CarlinVision for at least 90 days.
- No insurance will be filed for purchases or service rendered, unless otherwise noted.
- The following people are eligible to receive a discount:

Employee **Immediate family (spouse & children under 21 only)**

Discounts:

Contacts	<ul style="list-style-type: none">• Employee/Immediate family: Cost plus supplies• Must have current contact lens Rx• Purchase must be paid for prior to picking up
Optical	<ul style="list-style-type: none">• Employee: Frames and lenses - see optical• Employee: 1 free complete pair by approval. See optical for more details.• Employee: cost plus \$40 after free pair. Exclusions may apply. See optical.• Immediate family: 50% off <p>Any returns/exchanges must take place within 30 days of purchase. Must be for personal use only.</p>
Lasik	<ul style="list-style-type: none">• See Vision Correction Facilitator
Botox	<ul style="list-style-type: none">• Employee: \$8 unit• Immediate family: \$9 unit• Extended family: no discount
Eye Exams	<ul style="list-style-type: none">• Employee, Spouse and Kids: Free• All other family: No discount
Oculoplastics	<ul style="list-style-type: none">• See Oculoplastic Coordinator
Dry eye – LipiFlow	<ul style="list-style-type: none">• \$175 per lid / \$350 both lids
Dry eye - BlephEx	<ul style="list-style-type: none">• \$45 per treatment